



Dear AFSCME Local 1890 Members,

President Freeman announced today that the unrepresented staff and faculty of NIU would be getting a 3% raise as of July 1, 2021. For members of the Local 1890 bargaining unit, we are currently in negotiations with the University regarding this year's wage increase, also known as a "wage re-opener". In our union contract, we secured the right to bargain our increase this year.

Your Local 1890 wage bargaining team has been hard at work negotiating with NIU to obtain for our members an acceptable increase in wages. One that shows NIU actually values its employees and helps make up for the seven-year gap of lost raises along with the more recent 20% loss of clerical and administrative staff. A loss that requires those remaining Local 1890 employees to work under increasing pressure, increased workloads, and tight deadlines.

We are making progress on reaching an agreement with the University, but we are not quite there yet. Should our negotiations continue past July 1, 2021 (which at this point is likely), whatever raise we agree to will be retroactive to July 1st.

We will keep you posted, but rest assured our bargaining team, made up of Local 1890 members here at NIU, remains focused on achieving the best results for our members.

In Solidarity,
Your Local 1890