



**Have Your Voice Heard Regarding Wages Next Year,  
Apply or Nominate Someone to  
Join the Spring 2021 Bargaining Team**

We are all proud and dedicated NIU employees, working in departments and offices everywhere on campus and remotely. Our goal is to elect a bargaining team as strong and diverse as our members, representing a wide range of job classifications and departments. We encourage you to have your voice heard.

- [Click here to see what our Collective Bargaining Agreement says about our wages](#)
- Nomination/Application deadline now extended through Friday November 6
- Use the survey form below or [click here to nominate yourself or nominate a fellow member](#)

AFSCME Strong, Huskie Proud! Please stay healthy and safe.

**Apply or Nominate Someone to Join Our Bargaining Team,  
Negotiate Wages**

Article XII, Section 7: Fiscal Year 2022 of our Collective Bargaining Agreement with the NIU Board of Trustees states:

*The parties will meet to open the Agreement for the sole purpose of negotiating wages for Fiscal Year 2022 (contract year commencing July 1, 2021) no later than sixty (60) days prior to the commencement of the fiscal year.*

**This is our opportunity to negotiate wages for the fiscal year beginning July 1, 2021.**

Your union, AFSCME Local 1890, will form a new bargaining team very soon to negotiate wages for the upcoming fiscal year. Bargaining team members will receive formal training from AFSCME Illinois Council 31. AFSCME Staff Representative, Rick Surber, will work with our team and conduct formal negotiations with the NIU Director of Labor Relations in Spring, 2021.

Every member concerned about wages, concerned about receiving pay comparable to other state university employees, and those wishing to have their voices heard, should consider applying to represent our members on the next bargaining team.

Once applications and nominations are confirmed, voting members will have an opportunity to elect our next bargaining team.

**To apply or to nominate another member, please complete this brief survey before midnight, November 6.**